

# **VCU Libraries Strategic Action Plan Priorities for FY27**

## **Transformational spaces**

### Ongoing/In progress

- Advocate for a permanent Health Sciences Library facility.

### FY27 targets

- Off-site storage construction completed and ready for occupancy (anticipated occupancy date 01/17/2027).
- Upon completion of off-site storage, begin moving materials from HSL, JBC, and 500 Academic Centre to off-site storage.
- Refresh or reconfigure select study areas on Cabell Library third floor.
- Secure funding, finalize design, and begin renovation phase for SCA expansion at JBC.
- Secure funding, finalize design, and complete renovation of Hunton Hall as temporary HSL location.
- Relocate Health Sciences Library personnel, collections, and furnishings to Hunton Hall.

## **External Funding Activity**

### Ongoing/In progress

- Monitor progress toward FY28 goals of external funding applications and VIVA external funding.

## **Advance Research through Equitable Discovery, Diverse Collections, and Sustainable Infrastructure**

### Ongoing/In progress

- ADA Title II: Continue with decentralized audits by departments and groups responsible for content.

### FY27 targets

- Charge a Digital Accessibility Workgroup to share best practices and promote professional development for digital accessibility across the VCU Libraries.
- Continue preparing collections housed at Cabell, Health Sciences, and 500 Academic Centre for relocation to off-site storage.

## **Advance Student Holistic Well-Being**

### Ongoing/In progress

- Create briefs describing outreach strategies and initiatives devoted to prioritized groups.
- Maintain funding for StudyWell initiative, meeting or exceeding \$5,000 annually.
- Maintain average attendance at Studywell events (10-15 per event).

## **External Community Engagement**

### FY27 Target

- Investigate the use of Collaboratory, VCU's platform for documenting and sharing community-engaged and public service activities.

## **Foster a Healthy and Successful Learning Organization**

### Ongoing/In progress

- Provide formalized training and support for managers and supervisors which will allow them to better communicate effectively, improve team morale, and focus on team and organizational success.
- Explore the results of ClimateQUAL, COACHE, and routinely collected staff survey results to gauge employee health and wellbeing with a goal of identifying recommendations and operationalizing as appropriate.

### FY27 Target

- Charge Internal Communications Work Group to develop recommendations to strengthen VCU Libraries' efforts to provide timely, accurate information about the operations, priorities, and processes employees need to perform their work effectively.